

EMERGENCY MANAGEMENT EMPLOYMENT OPPORTUNITIES

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In January 2007, Joe Saleh created an Emergency Management Opportunities (EM Ops) Yahoo Group to inform the community of interest about EM employment opportunities. Over the years I have subscribed to various job boards and as I received EM employment opportunities, I created a report distributed weekly via email.

If you have questions, please don't hesitate to contact us. Thank you.

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Podcast – AI, Ethics, and the Future of Cybersecurity in Preparedness

Hello and welcome back to Domestic Preparedness: The Podcast, where we bring you the voices of preparedness. I'm your host today, Nicolette Casey Phillips, and in this episode, we will be diving into the critical issues of the emergency preparedness field. We are talking to leaders in the field, experienced practitioners, and the dedicated officials who are shaping policies and practices to strengthen community preparedness across the country. [Podcast Link](#)

AI Options to Support Disaster Response.

Approximately 1 in 5 American workers now relies on artificial intelligence (AI) daily. Across sectors, information technology modernization efforts increasingly use AI to improve business operations. In a resource-limited environment, AI can take on routine tasks that would otherwise require staff. For instance, during simultaneous homeland security missions at home and abroad, it can help provide situational awareness by giving leaders a clearer picture of what is happening across the organization. This reduces staff time spent collecting, comparing, and summarizing data manually, aiding decision-making and enabling responses to rising threats with fewer resources. Applications integrated with smart devices provide 24/7 support to quickly process information and support faster, more consistent decisions. [Read Article](#)

Patterns in Industrial Accidents: Lessons for Emergency Response

Since 1998, the U.S. Chemical Safety and Hazard Investigation Board (CSB) – the federal agency responsible for investigating major industrial accidents – has examined hundreds of incidents across the United States involving accidental releases of hazardous substances that result in death, serious injury, or substantial property damage. Some incidents, such as the 2008 Imperial Sugar dust explosion, the 2010 Deepwater Horizon disaster, and the 2013 West Fertilizer explosion, remain among the most widely known. More recently, their incident reports have documented dozens of additional events nationwide. [Read Article](#)

Gemini AI: How do I find a job in the emergency management field?

I decided to get some help from Gemini AI, I entered a simple question
How do I find a job in the emergency management field?

Key Takeaway

To find a job in Emergency Management (EM), you must build a foundation of standardized federal training (FEMA), target the right level of government or private sector role, and actively network within the emergency response community. The industry operates on standardized frameworks, meaning having the right certifications on your resume is often more important than having a specific degree.

Complete Essential (Free) FEMA Training

Before applying for any emergency management role, you must understand the Incident Command System (ICS) and the National Incident Management System (NIMS) . These are the universal languages of disaster response.

The FEMA Emergency Management Institute (EMI) offers these self-paced, online courses completely free of charge:

Course Code	Course Title	Why It's Crucial
IS-100.c	Introduction to the Incident Command System	Teaches the basic chain of command used during multi-agency responses.
IS-200.c	Basic Incident Command System for Initial Response	Explains operational personnel management during the initial stages of an incident.

IS-700.b	An Introduction to NIMS	Introduces the national infrastructure for managing emergencies.
IS-800.d	National Response Framework, An Introduction	Explains how federal, state, local, and private entities work together during disasters.

Pro-Tip: Complete the FEMA Professional Development Series (PDS). This is a free, 7-course independent study track that serves as an excellent resume-builder for entry-level applicants.

Target the Right Sectors

Emergency management jobs exist across several different sectors. Tailor your search based on where you want to serve:

- **Federal Government:** The Federal Emergency Management Agency (FEMA) is the largest employer. They hire permanent full-time staff but also hire heavily for CORE (limited term) and Reservists (on-call/disaster-deployed) positions. Search and apply via USAJOBS.gov.
- **State & Local Government:** Every state, county, and major city has an Office of Emergency Management (OEM) . Look at state civil service boards and municipal job sites.
- **Private & Non-Profit Sectors:** Large corporations (especially utilities, healthcare systems, and tech companies) hire "Business Continuity" or "Crisis Management" planners. Non-profits like the American Red Cross or Salvation Army also employ many disaster professionals.

Gain Experience & Network

Emergency management is a close-knit, relationship-driven field.

- **Volunteer with CERT:** Join a local Community Emergency Response Team (CERT). This is a FEMA-supported program that provides hands-on disaster training and connects you directly with local emergency managers.
- **Leverage Military or First Responder Backgrounds:** If you have prior military, law enforcement, fire, or EMS experience, your skills will translate perfectly. Ensure your resume highlights operations, logistics, or planning.
- **Join Professional Associations:** Become a member of the International Association of Emergency Managers (IAEM). This is the premier professional association for the field and offers networking, job boards, and the coveted Certified Emergency Manager (CEM) credential.

Common Pitfalls to Avoid

- Ignoring the Federal Resume Format: If you are applying for FEMA or other federal roles, do not use a standard one-page private sector resume. Federal resumes require highly detailed descriptions of your past duties, hours worked, and GS-level equivalencies to pass initial HR screenings.
 - Waiting for "Perfect" Experience: Many people get their foot in the door during a major disaster recovery operation. FEMA and state agencies scale up quickly during hurricanes, wildfires, or flood seasons—be ready to apply for temporary or contract roles to build your initial resume.
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For those of us that have worked in the emergency management field (30+ years for me) this outline may seem obvious and some of the veterans in this field are thinking “we already knew all this”. The EM field is changing, take advantages of all the tools available, create a plan and as the cliché goes “think outside of the box”

Interactive Map.



EM OPS MAP VIEW [Click to view EM Ops on a map.](#)

INTERNATIONAL OPPORTUNITIES

The international opportunities are still a challenge for me to highlight EM-related employment opportunities. If you have or know of an international emergency management employment opportunity, please enter it by [submitting a new opportunity](#) Or email me: emops@1stresponders.com

TRAINING & VOLUNTEER OPPORTUNITIES

Training/Certifications from FEMA - Emergency Management Institute (EMI) Independent Study Program (self-paced/online) – [FEMA Independent Study](#) (Registration Required)

TRAIN Learning Network - <https://www.train.org/main/welcome>

STEPHANIE DeLORENZO'S TIPS: JOINING FEMA 101

- [Video 1 of 3 - Joining FEMA 101 \(1/3\) : Types of Jobs \(desk vs field\) & What to Expect](#)
- [Video 2 of 3 - Joining FEMA 101 \(2/3\) : CORE vs PFT and USA Jobs](#)
- [Video 3 of 3 - Joining FEMA 101 \(3/3\): Resume Tips & Cracking the USA Jobs Black Hole](#)

STEVEN KUHR:FIVE MINUTES TO CHAOS -A PODCAST

Join Steven Kuhr for an engaging and informative podcast, 5 Minutes to Chaos. This podcast is designed for Emergency Managers and Crisis Leaders who navigate the dynamic, threat-rich landscape of today's world. Unlike other podcasts, 5 Minutes to Chaos features unscripted, unrehearsed discussions that provide valuable insights into major emergencies and critical incidents. [Five Minutes to Chaos - Podcasts](#) (You Tube)

Federal Emergency Management Agency Career Paths and Open Positions [Access FEMA Webpage](#)

On this FEMA website designed for prospective employees, position types and hiring paths are outlined.

Career Guide

[Navigating the Chaos: The Ultimate Emergency Management Career Guide by Stephanie DeLorenzo](#)

Are you ready to take charge of your career in Emergency Management? Whether you're looking to break into the field, navigate its challenges, or reach the next level, *Navigating the Chaos: The Ultimate Emergency Management Career Guide* is your essential roadmap and the book first of its kind. This book is designed to help you break into and grow in the emergency management field, with practical advice on:

- Landing your first EM job
- Crafting a strong resume
- Navigating the federal hiring process
- Building a successful and fulfilling career in this field

Price - \$19.99 (paperback) \$9.99

(eBook) Link -

<https://shorturl.at/pfoCQ>

COMMUNITY EMERGENCY RESPONSE TEAM (CERT)

If you are looking for an opportunity to network and help your local community, consider volunteering with your local Community Emergency Response Team (CERT). The Community Emergency Response Team (CERT) program educates volunteers about disaster preparedness for the hazards that may impact their area and trains them in basic disaster response skills, such as fire safety, light search and rescue, team organization, and disaster medical operations. More info: [CERT Info](#).

FEMA Overview & Federal Resume Workshop - Third Tuesday

Considering a career with FEMA? Join us to learn more about the agency, job opportunities within FEMA, the application process, and gather best practices for writing resumes and interviewing. [Read Article](#)

EMERGENCY MANAGEMENT EMPLOYMENT LINKS

Emergency Management & Humanitarian Job Group

<https://www.facebook.com/groups/EMJobBoard/> (request access required)

Emergency Management/Response Employment Opportunities

<https://www.facebook.com/groups/107080983180529> (request access required)

Clearance Jobs - ClearanceJobs.com (<https://www.clearancejobs.com>), the largest security-cleared career network, specializes in defense jobs for professionals with security clearances. Search thousands of jobs from pre-screened, registered defense industry employers.

LINKEDIN

Aspiring Emergency Managers Online <https://www.linkedin.com/groups/1387687/>

Emergency Managers Global Forum <https://www.linkedin.com/groups/44228/>

Emergency Managers Professionals <https://www.linkedin.com/groups/52824/>

Emergency Management <https://www.linkedin.com/groups/90394/>

Professionals in Emergency Management <https://www.linkedin.com/groups/106846/>

HSEEP - Homeland Security Exercise Evaluation Program

<https://www.linkedin.com/groups/745907/>

All Hazards Incident Management Team Association

<https://www.linkedin.com/in/allhazardsincidentmanagementteamsassociation/>

International Association of Emergency Managers

<https://www.linkedin.com/groups/4846522/>

Emergency Management and Homeland Security Professionals

<https://www.linkedin.com/groups/89832/>

Position	Organization	City	State	Country	Link
Items in Yellow were provided by subscribers					
Firefighter/Paramedic	City of Alhambra	Alhambra	CA	United States	Link
International Association of Emergency Managers - IAEM		Multiple		United States	Link
Emergency Management Coordinator	Association of Village Council Presidents	Bethel	AK	United States	Link
Emergency Manager	State of Arizona	Phoenix	AZ	United States	Link
Community Disaster Program Manager	American Red Cross	Commerce	CA	United States	Link
Deputy Director for Preparedness	The Salvation Army Southern CA Division	Carson	CA	United States	Link
Safety & Emergency Preparedness Program Manager	Center for Elders' Independence	Oakland	CA	United States	Link
Supervising Emergency Management Coordinator	Los Angeles County	Los Angeles	CA	United States	Link
Director of Emergency Management	Mono County	Mammoth Lakes	CA	United States	Link
Continuity & Contingency Planning Specialist	SkyePoint Decisions	Washington	DC	United States	Link
Emergency Management Coordinator	Miami-Dade County	Doral	FL	United States	Link
Emergency Management Coordinator	Tampa Electric Company	Brandon	FL	United States	Link
Emergency Management Director	MARION COUNTY SHERIFF'S OFFICE	Ocala	FL	United States	Link
Emergency Response Coordinator Lead	Chesapeake Utilities Corporation	Port Saint Lucie	FL	United States	Link
EMERGENCY MANAGEMENT SPECIALIST	State of Hawaii	Honolulu	HI	United States	Link
Lead Program Manager, Emergency Planning	National Grid	Northboro	IA	United States	Link
Director of Emergency Management	Illinois State University	Normal	IL	United States	Link
Emergency Management Coordinator	Shirley Ryan AbilityLab	Chicago	IL	United States	Link
Emergency Management Subject Matter Expert	Harkcon Inc		MD	United States	Link
Senior Emergency Management Analyst	MELE Associates	Baltimore	MD	United States	Link
Emergency Management & Business Continuity	Henry Ford Health	Novi	MI	United States	Link
Public Safety Manager	Duluth Airport Authority	Duluth	MN	United States	Link
Division Chief-Emergency Management	Orange County	Orange County	NC	United States	Link
Emergency Management Specialist	North Carolina A&T State University	Greensboro	NC	United States	Link
CITYWIDE INTERAGENCY COORDINATOR	OFFICE OF EMERGENCY MANAGEMENT	Brooklyn	NY	United States	Link
Deputy Director	Pittsburg County Emergency Management	McAlester	OK	United States	Link
Emergency Preparedness & Response Coordinator	Lincoln County	Lincoln County	OR	United States	Link
Emergency Management Specialist	County Of York	York	PA	United States	Link
Director Safety, Security & Emergency Management	Georgetown Hospital System	Murrells Inlet	SC	United States	Link
Senior Community Disaster Program Manager	American Red Cross	Sioux Falls	SD	United States	Link
Emergency Management Officer	Williamson County Government	Franklin	TN	United States	Link
Adjunct Faculty, Emergency Management-Bachelor	Lone Star College		TX	United States	Link
Deputy Emergency Management Coordinator	Comal County	New Braunfels	TX	United States	Link
Emergency Management Specialist	US Veterans Health Administration	Big Spring	TX	United States	Link
Outreach & Disaster Response Coordinator	United Way of San Antonio & Bexar County	San Antonio	TX	United States	Link
Emergency Management Specialist	City of McKinney	McKinney	TX	United States	Link
Emergency Management, Fire & CBRN Specialist	Obsidian Solutions Group	Fort Hood	TX	United States	Link
Lead Planner - Emergency Management	City of El Paso	El Paso	TX	United States	Link
Emergency Management Specialist	Decatur Independent School District	Decatur	TX	United States	Link
Emergency Management Specialist	US Forest Service	Salt Lake City	UT	United States	Link

EMERGENCY MANAGEMENT SPECIALIST	US Military Treatment Facilities	Fort Belvoir	VA	United States	Link
Regional HAZMAT Officer	Dept of Emergency Management	Lynchburg	VA	United States	Link
Senior Emergency Management Specialist	Prince William County Government	Woodbridge	VA	United States	Link
Strategic Communications Manager	Dept of Emergency Management	North Chesterfield	VA	United States	Link
Emergency Management Assistant/Business Manager	Columbia County	Dayton	WA	United States	Link
Emergency Management Coordinator	Teton County Emergency Management	Jackson	WY	United States	Link
Emergency Manager	Carbon County Sheriff's Office	Carbon County	WY	United States	Link